

**ARTICLE 5 – HOLIDAYS**

Add Juneteenth

**ARTICLE 13 – RETIREMENT**

New article

13.4 During the life of the agreement Teamsters members in the Spokane County Roads Supervisors may vote to defer monies to the Western Conference of Teamsters Pension Trust as a voluntary wage diversion, voted on and approved by the majority of the membership.

Ful implementation of the compensation study as discussed with documents provided by the Union.

Classification Title w/ current equivalent pay grade	Proposed Grade	Proposed Min	Proposed Max	Current Min	Current Max	Comp Study Rec
Vehicle Fleet Analyst (190)	210	22.27	31.86	22.47	30.32	(220) 23.68 min/33.14 max
Equip Mx Supervisor (200)	240	25.61	35.84	23.27	31.40	(220) 23.69min/33.14 max
PW Fleet Manager (260)	260	27.70	38.77	28.41	38.34	(270) 28.81 min/40.32 max
Road District Manager (240)	290	31.16	43.62	27.03	36.47	(270) 28.81 min/40.32 max
Road Mx Foreman (200)	220	23.68	33.14	23.27	31.40	(240) 25.61 min/35.84 max
Road Mx Supervisor (200)	220	23.68	33.14	23.27	31.40	(250) 26.64 min/37.27 max
Training Coordinator (230)	270	28.81	40.32	25.74	34.73	(250) 27.70 min/37.27 max