

Economic Proposal #2

Article IX
Holidays

9.1 The following days shall be recognized and observed as paid holidays:

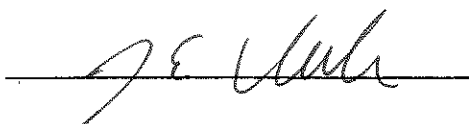
- New Year's Day (January 1st)
- Martin Luther King Jr.'s Birthday (3rd Monday in January)
- President's Day (3rd Monday in February)
- Memorial Day (Last Monday in May)
- **Juneteenth (June 19)**
- Independence Day (4th of July)
- Labor Day (1st Monday in September)
- Veteran's Day (November 11)
- Thanksgiving Day (4th Thursday in November)
- Day after Thanksgiving (4th Friday in November)
- Christmas Day (December 25)

9.2 Any other day so designated as a one (1) time holiday by the Governor of the State of Washington or the President of the United States shall be recognized and observed as a one (1)-time event or shall entitle any APDs required to work on that day to an additional floating holiday **to be used within ninety (90) days following the declared holiday on a mutually agreeable day with the department head or designee.** Should an additional perpetual holiday be declared, the parties agree to meet and negotiate the impact of the holiday on the bargaining unit.

9.3 **Floating Holidays:** Full time APDs shall be entitled to one paid floating holiday per calendar year. If the floating holiday(s) are not used by December 31st, they will be forfeited. Each APD may select the day on which the APO desires to take the additional holiday after consultation with the Employer. APDs hired on or after September 1st in any calendar year shall not qualify for floating holidays in that year.

****TENTATIVE AGREEMENT REACHED ON: 9-16-21**

FOR THE UNION:



FOR THE COUNTY:

